



**In Attendance:** Mr. Pete Merlo, Chair  
 Ms. Carla Dodd  
 Ms. Jackie Clayton  
 Mr. Pat Cristine  
 Mr. Don Gnatiuk, President

Mr. Bryan Gouthro  
 Ms. Anita Luck  
 Mr. Doug Morris  
 Mr. Thomas Petersen  
 Mr. Tab Pollock

**Notice of Absence:** Mr. Stewart Wilson, Vice-Chair  
 Mr. Drew Lamont

Ms. Natalia Reiman

**Guests:** Mr. Rick Curran  
 Ms. Lynne Ness  
 Ms. Lisa Hollis

Mr. Carmen Haakstad  
 Ms. Alex Huffman, DHT

Employees' Association Negotiating Team Members:  
 Caryl Sallows, Committee Chair  
 Andre Elzinga  
 Shawna Boyd, President

Paula McGregor  
 Brian Parlee  
 Tanya Kinderwater

NO.	AGENDA ITEM
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**1. CONSENT AGENDA**

1.1 ADOPTION OF OCTOBER 23, 2014 AGENDA

The Board Chair called for revisions to the October 23, 2014 Agenda. The Agenda was approved by consensus.

1.2 ADOPTION OF OCTOBER 2, 2014 MINUTES

The Chair called for errors or omissions to the October 2, 2014 Minutes. The Minutes of October 2, 2014 were approved by consensus.

**2. GOVERNANCE**

2.1 EMPLOYEES' ASSOCIATION COLLECTIVE AGREEMENT

The negotiation teams for the Board of Governors and for the Employees' Association have reached an agreement on the wage benefits for the 2014-2015 academic year.

The Memorandum of Agreement was ratified by the Employees' Association on October 17, 2014, and is subsequently presented to the Board of Governors for ratification.

**MOVED** by A. Luck, seconded by J. Clayton, that the Board of Governors approve the Employees' Association Memorandum of Agreement effective July 1, 2014, as discussed in Committee of the Whole.

**CARRIED**

**5602/2014**

**Abstention: C. Dodd**

The Board of Governors complimented the negotiation teams on the professional tone taken throughout the negotiation process. The relationship displayed is highly regarded and respected, and the Board is proud of the positive environment.

## 2.2 BUSINESS TRUST

Following two lengthy workshops with consultants and expertise from outside sources, the Board is pleased with the progress being made towards development of an Asset Trust.

**MOVED** by D. Morris, seconded by T. Petersen, that the Board of Governors directs the CEO to proceed with discussions with the Province of Alberta for the purposes of seeking approval for the creation of a subsidiary corporation to be used in the context of a Business Asset Trust.

**CARRIED**

**5603-2014**

The Board anticipates an Asset Trust progress report at the January meeting.

## 2.3 EXECUTIVE LIMITATION 6, SUCCESSION PLANNING

The President provided his report on Executive Limitation 6, Succession Planning, in accordance with the requirements set out in the Executive Limitation. The appropriate assurance and supporting documentation is in place to assure that in the event of an incident, the appropriate person(s) is in place.

**MOVED** by J. Clayton, seconded by C. Dodd, that the Board of Governors has read the CEO monitoring report on EL6, Succession Planning, and has assessed that the interpretation is reasonable, and that the evidence sufficiently demonstrates compliance with the interpretation.

**CARRIED**

**5604-2014**

**Abstention: Don Gnatiuk**

## 2.4 BOARD COMMITTEE ASSIGNMENTS

The Board Chair reported that there are three standing committees of the Board and to meet the requirements of the terms of reference of these committees, additional appointments are required.

**MOVED** by T. Pollock, seconded by P. Cristine, that the Board approved the amendments to the 2014-2015 Board Committee Assignments as highlighted and discussed in the Committee of the Whole.

**CARRIED**  
**5605-2014**

Thank you to Stewart Wilson for resuming his role representing the Board on the Alumni Foundation Committee. Further assignments are:

- Natalia Reiman is appointed to the Audit Committee.
- Carla Dodd, Natalia Reiman and Doug Morris will join the Board Development Planning Committee.

## **3. CEO REPORT**

### 3.1 ISSUES OF ENTERPRISE RISK

The President reported on the acceleration of a communications strategy for College staff and students that will educate and inform on an emergency preparedness issue. The President will provide the Board with additional information regarding this issue at the November Board meeting.

### 3.2 RECOGNITION

The President read the staff and community recognitions since the last Board meeting.

### 3.3 OTHER

The Executive Team has contacted George Jacob, President and CEO of the Philip J. Currie Dinosaur Museum, with the intent of partnering as a provider of educational services for the Museum.

## **4. SELF EVALUATION OF GOVERNANCE PROCESS AT THIS MEETING**

Board members submitted their meeting evaluations using the BoardVantage system.

## 5. ROUNDTABLE

- The Asset trust discussion bodes well for dealing with College assets and future sustainability.
- Great appreciation for the work of Executive and Administration to reach an amicable agreement with the Employees' Association.

## 6. ADJOURNMENT

The meeting adjourned at 3:05 p.m.

A handwritten signature in black ink, appearing to read 'Pete Merlo', written over a horizontal line.

Pete Merlo, Chair  
GPRC Board of Governors

A handwritten signature in black ink, appearing to read 'Maureen Clarke', written over a horizontal line.

Maureen Clarke, Secretary