



**In Attendance:** Mr. Pete Merlo, Vice-Chair  
 Ms. Carla Basarab  
 Ms. Jackie Clayton  
 Mr. Don Gnatiuk, President  
 Mr. Bryan Gouthro  
 Mr. Drew Lamont  
 Ms. Anita Luck  
 Mr. Doug Morris  
 Mr. Tab Pollock  
 Dr. Alan Segal  
 Ms. Lydia Sadiq  
 Mr. Stewart Wilson

**Notice of Absence:** Mr. Vincent Vavrek (returned at 4:00 p.m.)

**Guests:** Lynne Ness, GPRC Community Relations  
 Laurie Sutherland, Vice-President Administration  
 Caryn Ceolin, Daily Herald Tribune

NO.	AGENDA ITEM
-----	-------------

**1. CONSENT AGENDA**

1.1 ADOPTION OF NOVEMBER 28, 2013 AGENDA  
 The Board Chair called for revisions to the November 28, 2013 Agenda. The Agenda was approved as circulated.

1.2 ADOPTION OF OCTOBER 24, 2013 MINUTES  
 The Chair called for errors or omissions to the October 24, 2013 Minutes. The Minutes of October 24, 2013 were approved by consensus with the following amendments:

In Attendance: Drew Lamont, Notice of Absence  
 Item 2.2.1: Abstention to be noted: D. Gnatiuk

**2. GOVERNANCE**

**2.1. GOVERNANCE PROCESS POLICIES**

2.1.1. EXECUTIVE LIMITATION PEOPLE TREATMENT  
 The President reported on the Executive Limitation, People Treatment [EL1], as provided with required interpretations and evidence.

**MOVED** by D. Morris, **seconded** by J. Clayton, that the Board of Governors has read the CEO monitoring report on Executive Limitation People Treatment [EL-1], and has assessed that the interpretation is reasonable, and that the evidence sufficiently demonstrates compliance with the interpretation.

**CARRIED**  
**5571/2013**  
**Abstention: D. Gnatiuk**

2.1.2. GP12 BOARD REIMBURSEMENT

**MOVED** by B. Gouthro, **seconded** by A. Segal, that the Board of Governors has assessed its performance with the Governance Process Policy GP12 Board Reimbursement and agrees that the Board of Governors acts consistently and is in compliance with the intent of the policy.

**CARRIED**  
**5572/2013**

2.1.3. GP13 BOARD INDEMNIFICATION

**MOVED** by B. Gouthro, **seconded** by D. Morris, that the Board of Governors has assessed its performance with the Governance Process Policy GP13 Board Indemnification and agrees that the Board of Governors acts consistently and is in compliance with the intent of the policy.

**CARRIED**  
**5573/2013**

The Board expressed its appreciation to B. Gouthro for his thorough investigation and report of the governance policies.

2.2. PROFESSIONAL LEAVE RECOMMENDATION

In accordance with Article 12 and Appendix I of the Academic Staff Association (ASA)/Board of Governors Collective Agreement, 'The President shall carry forward the recommendations of the Professional Leave Committee to the Board of Governors by the January Meeting of the Board.'

The Professional Leave with Financial Assistance Committee has adhered to the criteria and process as agreed by the ASA/Board of Governors, and recommends that the following applicants for Professional Leave with Financial Assistance during the 2014-2015 academic year receive approval of a 12 month leave:

- Chris Nichol, PEAK
- Sally Jones, Arts and Education
- Weixing Tan, Academic Upgrading

In addition, the Chair of the Professional Leave Committee recognizes the following members of the Committee for their contributions to the process:

Bill Antonella  
Glyn Axworthy  
Kelly Coulter  
Teresa Evans  
Ann Gish

Laura Hancharuk  
Dave Hebert  
Tina Martel  
Kristy Mergaert  
Darcy Moss

Joelle Reynolds  
Louise Saldanha  
Theresa Suderman  
Bob Walsh  
Som Pillay

**MOVED** by A. Luck, **seconded** by T. Pollock, that the Board of Governors accepts the recommendation of the Professional Leave with Financial Assistance committee and approves the following applicants for Professional Leave with Financial Assistance for a 12-month leave during the 2014-2015 academic year.

- Chris Nichol, PEAK
- Sally Jones, Arts and Education
- Weixing Tan, Academic Upgrading

**CARRIED**  
**5574/2013**

### 2.3. CEO CONTRACT

P. Merlo raised for consideration and approval, an extension of the current CEO contract for a further five years from its current end date.

D. Gnatiuk declared conflict of interest and removed himself from the meeting for the duration of this agenda item.

The Board is in full approval of extending the current CEO contract, noting that GPRC is a very important entity in the communities that it serves, and the Board is very fortunate to have D. Gnatiuk as the President and CEO of the institution.

**MOVED** by S. Wilson, **seconded** by C. Basarab, that the Board of Governors approves an extension of the term of the current CEO contract for a further five years to June 30, 2022, with the understanding that the salary and benefits will be reviewed at the earlier of June 30, 2017, or at the discretion of the Board.

**CARRIED**  
**5575/2013**

### 2.4. GPRC LAND USE DIRECTIVES

The Board of Governors recognizes the importance of decisions regarding development of GPRC land. It is imperative that land development initiatives align with the needs of the region.

GPRC holds land assets in all of its stewardship regions, and considers land to be a very valuable asset that must be managed responsibly. The Board of

Governors would like to authorize the CEO to create a decision-making process that will respond to the needs of region.

**MOVED** by J. Clayton, **seconded** by L. Sadiq, that the Board of Governors has recognized that there is a priority for a decision-making process on the development of College lands, and directs the President to develop a model to manage land development.

**CARRIED**  
**5576/2013**

The CEO thanked the Board for making this difficult and crucial decision.

### 3. CEO REPORT

#### 3.1 ISSUES OF ENTERPRISE RISK

The Board of Governors received the report on issues of enterprise risk from the President for consideration and information during the Committee of the Whole.

In addition to the report, the College has embarked on a very aggressive enterprise risk management process to mitigate the risk level of the College.

#### 3.2 RECOGNITION

President Gnatiuk read the recognitions of College staff and faculty, and community successes since the last Board meeting. This information is also available in the GPRC Insider newsletter.

In addition, Renée LaBoucane was congratulated for implementing a very successful Class One Drivers program in Hinton, in collaboration with Alberta Works and the industry sectors in Hinton and Edson. The class will conclude with employer interviews.

#### 3.3 OTHER

Nothing to report.

### 4. SELF-EVALUATION OF GOVERNANCE PROCESS AT THIS MEETING

Board members received the Board meeting self-evaluation form. Members were asked to complete and submit the form. Results will be discussed at the January meeting.

### 5. ROUNDTABLE

Board members had the following comments:

5.1. The Board Workshop was very worthwhile and a valuable use of time. It created and strengthened relationships with government and between Board members. The atmosphere was enhanced with the GPRC posters in the reception room.

- 5.2. Peace Country Idol was a great display of regional talent and the students were wonderful ambassadors of GPRC.
- 5.3. The GPRC Vice-Presidents were recognized for their performance in an environment with an incredible workload. The College continues to be recognized and respected provincially because of their accomplishments.
- 5.4. Appreciation was extended to B. Gouthro for his efforts to reach out in the community and meet the needs in the West Yellowhead stewardship region.

**6. ADJOURNMENT**

The meeting adjourned at 4:25 p.m.



---

Vincent C. Vavrek, Chair



---

Maureen Clarke, Secretary