

REGULAR MEETING OF THE BOARD OF GOVERNORS OF GRANDE PRAIRIE REGIONAL COLLEGE GRANDE PRAIRIE REGIONAL COLLEGE, E211 DECEMBER 10, 2009, 4:00 P.M.

Board Members:

Mr. Michael O'Connor, Chair

Ms. Jackie Clayton
Mr. Tim Garner
Mr. Don Gnatiuk
Ms. Chelsey Greene
Ms. Debra Gustavson
Mr. Richard Horner
Mr. Daniel Lemieux
Ms. Anita Luck

Ms. Wendy McMillan, notice of absence Mr. Grant Menzies, notice of absence

Mr. Peter Merlo Mr. Vince Vavrek

Guests:

Mr. Damien Wood

CALL TO ORDER

The Board Chair called to order the public session of the meeting at 4:00 p.m.

ADOPTION OF AGENDA

The Board Chair called for amendments to the Agenda of December 10, 2009.

MOVED by V. Vavrek, seconded by D. Gnatiuk, the Agenda of December 10, 2009 is approved as received.

CARRIED 5325/2009

MINUTES OF OCTOBER 22, 2009

The Board Chair called for errors or omissions in the October 22, 2009 Minutes.

MOVED by P. Merlo, seconded by J. Clayton, the Minutes of October 22, 2009 are approved.

CARRIED 5326/2009

REQUIRED APPROVALS

PROFESSIONAL LEAVE WITH FINANCIAL ASSISTANCE

In accordance with Article 12 and Appendix I of the Academic Staff Association Collective Agreement, 'The President shall carry forward the recommendations of the Professional Leave Committee to the Board of Governors by the January Meeting of the Board.'

The criteria and process as described in the Academic Staff Association/Board of Governors Collective Agreement has been adhered to and the Professional Leave Committee recommends that the following individuals be approved for 12 months Professional Leave with Financial Assistance during the 2010-2011 academic year:

- Duff Crerar
- Garth Finlay
- Jennifer Thomas

In addition, the Chair of the Professional Leave Committee recognizes the following members of the Professional Leave Committee for their contributions to the process:

Susan Bansgrove

Lori Bombier

Cindy Carter

Catherine Dean

Don Gnatiuk (Chair) Wendy Grisdale (records) Joan Godbout

David Gregg **Bethe Goldie**

Ken Housego

Cara Leaf

Dorothy MacIntyre

Alan Segal

Richard Smith

Bob Walsh

MOVED by Don Gnatiuk, seconded by Chelsey Greene, the following individuals be approved for 12 months Professional Leave with Financial Assistance during the 2010-2011 academic year:

- Duff Crerar
- Garth Finlay
- Jennifer Thomas

CARRIED 5327/2009

MONITORING CEO PERFORMANCE

EL5 – COMPENSATION AND BENEFITS

The Board received and reviewed the CEO Monitoring Report on EL5 Compensation and Benefits.

MOVED by P. Merlo, seconded by T. Garner, the Board accept the CEO Monitoring Report on EL5 Compensation and Benefits as a reasonable interpretation of the policy supported by appropriate rationale.

> **CARRIED** 5328/2009

MONITORING BOARD PERFORMANCE

GP – Global Governance Process

The Board received and reviewed the Governance Process Policy – GP Global Governance Process and completed the worksheet assessing the Board's compliance with the Governance Process explicit to this policy.

GP-1 – Governance Commitment

The Board received and reviewed the Governance Process Policy – GP-1 Governance Commitment and completed the worksheet assessing the Board's compliance with the Governance Process explicit to this policy.

GOVERNANCE PROCESS – ITEMS FOR DECISION

EL-5 – Compensation and Benefits

MOVED by R. Horner, seconded by V. Vavrek the Executive Limitation EL-5 Compensation and Benefits is reaffirmed.

CARRIED 5329/2009

GP- Global Governance Process

MOVED by A. Luck, seconded by J. Clayton, Governance Policy GP Global Governance Process is reaffirmed.

CARRIED 5330/2009

GP-1 – Governance Commitment

An editorial was suggested for the opening paragraph. This suggestion will be discussed further at the December 16 Governance Workshop.

MOVED by R. Horner, seconded by D. Lemieux, Governance Policy GP-1 Governance Commitment is approved reaffirmed.

CARRIED 5331/2009

INCIDENTAL INFORMATION

BOARD CHAIR REPORT

The Board Chair reported:

- It is a wonderful achievement to be rewarded the Chamber of Commerce Employer of Choice award.
- Attended the Grande Prairie Public School Division fundraiser with guest speaker Ron Southern.
- Meeting with Minister Horner.

CEO REPORT

The Executive recognized the following individuals for value-added contributions to GPRC and the community:

- Congratulations to Kim Richardson and the Grande Prairie Regional College Campus Christmas Party Organizing Team for another fun and hugely successful Christmas party.
- Huge thanks to Alan McFarlane for providing the safe drive home service at the GPRC College Christmas Party.
- Ed Bader is commended for the level of involvement, contributions and accountability.
 From 'motorcycles to Mozart', the survey for Fine Arts, and paintings for the President's
 Ball Ed has been an outstanding demonstrator of the College values.
- The Students of Hospitality and Tourism Management and instructor Carolyn Vasileiou for a festive and wonderful display and showcase of the students work this semester.
- Appreciation is extended to Louise Saldanha for organizing an opportunity for all to reflect on December 6 on the event of the Montreal Massacre – this year marks the twentieth anniversary of the event. The Canadian government has declared December 6 the National Day of Remembrance and Action on Violence Against Women.
- Appreciation is extended to Marina Chondros for putting together the retirement planning seminars for staff to attend.
- Recognition is extended to the Paleontological Society of the Peace for donating \$1,500 to GPRC.
- Kathleen Frei for her involvement as President of the Canadian Mental Health
 Association who presented the Alberta Teachers' Association with an award as part of a
 joint province wide campaign called "Healthy Minds, Bright Futures" which was
 launched in every public school across Alberta.
- Bruce Rutley and the CRI for being selected as one of the four presenters in Edmonton.
 Bruce provided an excellent RADF presentation to the 400 people in attendance.
- Dave Long and Gary Thompson for the safe communities project in Fairview.

- Fran McGuire and Chris Laue for spearheading the float project for the Santa parade in Fairview.
- Carla Basarab for sending out a message on "fun-I" request aid for a family, which
 resulted in a donation from an anonymous donor who purchased five new beds and
 another donor provided \$250 worth of groceries. Two other donors also provided new
 bedding for the beds.
- Cibylla Rakestraw and the GPRC Marketing Strategy students for a hugely successful 2009 Peace Country Idol. The event provides a forum to showcase regional talent, raise the profile of the College, and build relationships.
- Leigh Goldie who completed the final leg of the torch relay in Grande Prairie. Leigh is a fine ambassador of the City and made a great many people very proud.
- Lorna Perry, Chair of the President's Ball Organizing Committee: Susan Babiuk, Sharron Barr, Robert Cole, Ruth Estlin, Corine Evaskevich, Connie Korpan, Ninette Laliberte, Lynne Ness, Tina Nelson, Susan Thompson, Trish Trout, Jane Turnmire, Carolyn Vasilieou and Pam Williams. Special recognition to Debbie Rose as the Community Relations Special Events Coordinator.
- Paula McGregor for developing and maintaining the GPRC Event Calendar. It serves a necessary purpose to ensure awareness and attendance at upcoming College related activities.
- All who assisted in cleaning-up from a flood that occurred in L-Wing: Michael Lummerding, Paul Oostra, Brian Parlee, Jim Richards, Joe Alaimoana of All Peace Protection, Moe Abu-Shah of MGA Construction, and Magda Herrara of Crothalls.
- The staff of the Centre for Research and Innovation for organizing a successful Innovation Week 2009, 'Celebrating Innovation in the Peace'.
- All College Staff for their part as ambassadors, which led to GPRC receiving the Employer
 of Choice Award from the Grande Prairie Chamber of Commerce. Thank you to Dwayne
 Head, Sharron Barr, Bethe Goldie, Marian Mark, Rachelle Troendle, and Kathy Weber for
 submitting letters of support. Thank you to Laurie Nock and Carla Basarab for endorsing
 the nomination. Special acknowledgement and thanks to Paula McGregor for preparing
 and submitting such a well-written nomination package.

The President advised the Board that following consultation with the City of Grande Prairie and GPRC legal advisors, GPRC will be proceeding immediately with the putting in of a storm line on GPRC South land.

The President reported on the connections and meetings held since the last Board meeting.

- Past President of Red Deer College Ron Woodward
- University of Alberta Provost and Vice-President Carl Amrhein
- The Apply-Alberta launch date is delayed to mid January.

- Dean Wood regarding Alberta North funding
- Board member Tim Garner
- NADC Board member Andre Harpé
- Representative of the Grande Prairie Live Theatre
- Alberta Health Services officials
- Public School Board Superintendent Chris Gonnet.
- Student Finance Board representative Dennis Grant
- AACTI Presidents and Council of Board Chairs
- MP Chris Warkentin
- Alberta Advanced Education and Technology officials regarding budget and capital
- Provided a President's update and celebration cake in Fairview
- President's on the Hill, Ottawa
- Harvard Seminar for Experienced Presidents, Boston (Harvard)

SELF-EVALUATION OF GOVERNANCE PROCESS AT THIS MEETING

Board members received in their Board packages the Board meeting self-evaluation form. Members completed the form and handed it in for compilation and discussion at the December meeting.

ROUNDTABLE

Board members comments:

- Board members expressed their appreciation for the well organized and fun Christmas party.
- Congratulations expressed to the President for empowering the staff of the College to make GPRC the greatest place to work.
- Appreciation is expressed to T. Garner and A. Luck for their travel time to attend meetings in Grande Prairie.
- The President's Ball was another wonderful and welcoming event.
- City of Grande Prairie Leadership Institute interviewed Don Gnatiuk as an exemplary leader – congratulations Don.
- P. Merlo reported on the efforts being made by D. Eckstrom to secure a collaboration to deliver sheet metal apprenticeship in the north.

ADJOURNMENT

The public meeting adjourned at 5:00 p.m.

Michael O'Connor, Chair

Maureen Clarke, Secretary

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