



**MEMORANDUM OF AGREEMENT**

between the

Grande Prairie Regional College **ACADEMIC STAFF ASSOCIATION**

and the

Grande Prairie Regional College **BOARD OF GOVERNORS**

It is agreed, subject to ratification, that the following points constitute mutual agreement between the parties in the current collective agreement negotiations.

- The term of this Agreement will be August 15, 2015 to August 14, 2017.

**8.7.1** All Members shall have their August 15, 2015, to August 14, 2016, salary entitlements calculated according to the following salary grid:

August 15, 2015 – August 14, 2016


INCREMENT	LEVEL					
	VI	V	IV	III	II	I
0	54675	59241	60464	64505	69451	74477
1	57975	62540	63841	67829	72771	77796
2	61279	65844	67221	71152	76096	81121
3	64583	69148	70603	74477	79419	84444
4	67886	72451	73978	77796	82740	87769
5	71192	75755	77358	81121	86061	91090
6	74494	79059	80737	84444	89391	94412
7	77797	82362	84111	87769	92715	97740
8	81103	85668	87491	91090	96037	101062
9	84407	88971	90874	94412	99360	104386
10	87711	92275	94253	97740	102681	107709
11	91015	95577	97631	101062	106005	111038
12	94319	98883	101008	104386	109330	114359
13	97622	102186	105895	109264	114281	119385
14	101039	105600	110000	113761	119706	125039



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Academic Staff Association/Board of Governors - August 15, 2015 – August 14, 2017

August 15, 2016 – August 14, 2017

INCREMENT	LEVEL					
	VI	V	IV	III	II	I
0	55769	60426	61673	65795	70840	75967
1	59135	63791	65118	69186	74226	79352
2	62505	67161	68565	72575	77618	82743
3	65875	70531	72015	75967	81007	86133
4	69244	73900	75458	79352	84395	89524
5	72616	77270	78905	82743	87782	92912
6	75984	80640	82352	86133	91179	96300
7	79353	84009	85793	89524	94569	99695
8	82725	87381	89241	92912	97958	103083
9	86095	90750	92691	96300	101347	106474
10	89465	94121	96138	99695	104735	109863
11	92835	97489	99584	103083	108125	113259
12	96205	100861	103028	106474	111517	116646
13	99574	104230	108013	111449	116567	121773
14	103060	107712	112200	116036	122100	127540

  
Reddy Ganta, Chairperson  
ASA Negotiations Team  
March 11, 2015

  
Susan Bangrove, Chairperson  
Board of Governors Negotiations Team  
March 11, 2015