



MEMORANDUM OF AGREEMENT

between the

ACADEMIC STAFF ASSOCIATION
Grande Prairie Regional College

and the

BOARD OF GOVERNORS
Grande Prairie Regional College

It is agreed, subject to ratification, that the following points constitute mutual agreement between the parties in the current collective agreement negotiations, effective August 15, 2011:

There will be a 2% increase to the salary grid provided in clause 8.7.2.

8.7.3 (new) All members shall have their August 15, 2011 to August 14, 2012 salary entitlements calculated according to the following grid:

Increment	LEVEL					
	VI	V	IV	III	II	I
0	50512	54729	55859	59592	64162	68805
1	53560	57777	58979	62664	67229	71872
2	56612	60829	62102	65733	70301	74943
3	59665	63882	65226	68805	73371	78014
4	62717	66933	68344	71872	76439	81085
5	65770	69986	71467	74943	79508	84153
6	68821	73038	74588	78014	82583	87223
7	71873	76090	77706	81085	85655	90297
8	74926	79143	80827	84153	88724	93365
9	77978	82195	83953	87223	91793	96436
10	81031	85248	87075	90297	94862	99506
11	84083	88299	90196	93365	97931	102581
12	87136	91352	93315	96436	101004	105651
13	90187	94404	97830	100944	105577	110293

10.7.3.1 (revised) Term life insurance with a face value of three times the Member's normal annual salary, subject to a maximum of \$300,000.

10.7.3.1.1 (revised) accidental death and dismemberment insurance with a face value of three times the Member's normal annual salary to a maximum of \$300,000.



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August 15, 2009 - August 14, 2012

10.17.3 (revised) The College will contribute as follows:

- \$1000 (effective August 15, 2011)
- \$1200 (effective August 15, 2012)
- \$1400 (effective August 15, 2013)

for each full-time annual, continuing or full-time sessional Academic Staff Member as of October 15 each year, and for each full-time equivalent of the part-time annual, continuing, or tenured Members.

F 3.1 (revised) The College will contribute as follows:

- \$1000 (effective August 15, 2011)
- \$1200 (effective August 15, 2012)
- \$1400 (effective August 15, 2013)

for each full-time annual, continuing or full-time sessional Academic Staff Member as of October 15 each year, and for each full-time equivalent of the part-time annual, continuing, or tenured Members.

F 5.2.1 (revised) A Member may be eligible to receive annually the following maximum amount into their IPE funding accounts:


- \$ 1,600 (effective August 15, 2011)
- \$ 1,800 (effective August 15, 2012)
- \$ 2,000 (effective August 15, 2013)

F 5.2.2 (revised) Any unused portion of each members IPE funding account may carry forward to the next year, to a maximum of \$6,000.00.

F 6.3 (revised) Academic staff with full time, annual, continuing or tenured appointments in their second year and beyond are eligible for assistance from the Fund as defined in clause F5.2.


Reddy Ganta, Chairperson
Academic Staff Association
Negotiating Team

Feb 16, 2011
Date


Susan Bansgrove, Chairperson
Board of Governors
Negotiating Team

February 16, 2011
Date